



## Cortez Family Foundation Collaboration Rubric

Criteria	Outstanding (5 points)	Satisfactory (3 points)	Needs Improvement (1 point)
Impact Focus	<ul style="list-style-type: none"> <li>- Clearly defines a specific issue in Criminal Justice Reform, Economic Mobility, or Education.</li> <li>- Strong evidence of organizational alignment.</li> </ul>	<ul style="list-style-type: none"> <li>- Defines a relevant issue with some understanding.</li> <li>- Adequate organizational alignment.</li> <li>- Additional steps somewhat defined.</li> </ul>	<ul style="list-style-type: none"> <li>- Vague description of the issue.</li> <li>- Limited evidence of alignment.</li> <li>- Poorly defined or missing additional steps.</li> </ul>
Community-Centered Approach	<ul style="list-style-type: none"> <li>- Strong, strategic approach to community involvement.</li> <li>- Specific strategies for engaging residents and leaders.</li> <li>- Inclusive, participatory approach.</li> </ul>	<ul style="list-style-type: none"> <li>- Adequate strategies for community involvement but lacks depth.</li> <li>- Basic engagement methods aligned with principles.</li> </ul>	<ul style="list-style-type: none"> <li>- Limited or unclear strategies for involvement.</li> <li>- Lacks inclusive or participatory approach.</li> </ul>
Cohort Outcome Focus	<ul style="list-style-type: none"> <li>- Clear motivation for cohort participation, aligned with purpose.</li> <li>- Specific, realistic outcomes in joint projects, knowledge sharing, or cross-sector initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>- Expressed motivation but limited alignment with purpose.</li> <li>- Somewhat specific outcomes, limited focus on collaboration.</li> </ul>	<ul style="list-style-type: none"> <li>- Unclear motivation and limited connection to purpose.</li> <li>- Vague outcomes with little focus on collaboration.</li> </ul>